

PwC Canada — Environmental policy

Purpose

The PwC Canada Environmental Policy is designed to express the Canadian firm's commitment to minimizing the environmental impacts of our operations and activities and to help align our vision: Creating leaders, inspiring people and bringing perspectives together to achieve what matters most.

Preamble

PwC Canada's commitment to managing our environmental impacts is an integral part of how we do business. We are committed to addressing these impacts by implementing industry leading practices into our environmental management activities.

Environmental principles

We will adhere to the following principles within our offices:

- Comply with environmental laws and regulations and respect the spirit of environmentally related international accords that Canada has signed.
- Embed an environmental responsibility mindset into our business strategy to help guide our internal decision-making processes.
- Improve the efficient use of the resources we consume and reduce wherever and whenever possible.
- Measure and take action to reduce the carbon footprint of business activities, including energy and carbon emissions from our facilities and business travel.
- Measure, monitor, and reduce greenhouse gas emissions from our operations in accordance with our Science Based Climate Target and Net Zero by 2030 initiative.
- Manage waste generated by our operations in accordance with the principles of reduce, reuse, recycle, recover.
- Maintain an employee engagement program to raise awareness, encourage participation and motivate employees to embed environmental responsibility into the way we do business.
- Consult with our team of Sustainable Business Solutions (SBS) professionals to support our environmental management plans

In the way we do business:

- Work with our suppliers and contractors to improve the environmental performance of their products and services.
- Work with our networks within the marketplace to promote sustainability as a critical aspect of business strategy.
- Work alongside not-for-profit organizations with environmentally relevant objectives.
- Empower stakeholder engagement activities that identify emerging environmental risks and opportunities that are material to our business and society.
- Review our Environmental policy, strategy, objectives and targets annually. Report on this performance transparently through our annual Corporate Responsibility publication and website.

Monitoring and continual improvement

This policy will be reviewed every three years, upon new regulatory requirements or changes to relevant legislation, or based on an update of PwC Canada's environmental strategy. Adherence with this policy is the responsibility of every PwC Partner and Staff member, with accountability for reporting on its implementation and impact residing with the firm's Corporate Responsibility Office.

Policy acceptance

This policy was reaffirmed and approved by PwC Canada's leadership team in March 2021.