



PwC Academy

# Upskill with us

Highly effective training  
for today's business



[training.pwc.co.nz](https://training.pwc.co.nz)

The logo features the text 'PwC' in white on a dark grey rectangular background, with 'Academy' in white on a larger, lighter grey rectangular background below it. The background of the entire top section is a colorful geometric pattern of triangles in shades of yellow, orange, pink, and black.

# PwC

# Academy

## Why choose PwC?

PwC's Academy leverages our core competencies and global network to deliver relevant and practical learning solutions that help you navigate today's business issues and tomorrow's challenges.

We understand that continuous learning and development of staff is at the heart of every successful organisation. Our training delivers the best of our knowledge and experience, advising successful organisations through

highly effective workshops, webinars and self-paced online learning.

Each course provides practical, up-to-date training for professionals, business leaders and advisers. Presented by our market leading industry experts, you will learn from their cutting edge insights, and real-world scenarios.

Our online self-paced courses are an easy and convenient way to meet your training requirements.

As a valued training client, when you register for any course you will also receive login details for our PwC Academy website showing your personal dashboard and CPD log.

## Our academy team



Your PwC  
Academy Team

Todd Stevens  
PwC Partner

Erin Aspros  
PwC Academy  
Leader

Grace Hamilton  
PwC Academy  
Training  
Co-ordinator

Kenny Leow  
PwC Academy  
Training  
Developer

# Your learning methods



## **Self-paced (eLearning)**

Browse our interactive, on demand online courses.



## **Webinars**

Browse our upcoming live and on demand webinars.

Our webinars are recorded, so if you cannot make it to the live session, you'll be able to watch it at a time that is convenient to you.



## **Workshops**

Browse our upcoming in-person sessions.



# Our courses

**Taxation**

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**Accounting and finance**

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**Business and organisation**

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**Risk controls and fraud management**

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**Leadership and Personal development**

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**In-house and custom training**

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This brochure has live links, for more specific information on a session or to register, please click on the course title to visit our PwC Academy website.



01

Taxation



CPD

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## **Facts on Tax**

Our Facts on Tax nationwide roadshow runs in February and September each year.

These four-hour workshops are interactive and engaging, and delve into topical tax issues and developments that you need to know about.



Workshop



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## **Pay As You Earn (PAYE)**

This workshop focuses on pay as you earn and withholding tax matters. Areas of specific discussion include the taxation of allowances, practical issues associated with accommodation provided to employees, common challenges around WHT compliance and our experience from recent Inland Revenue audits.



Workshop



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## **Fringe Benefit Tax (FBT) Matters**

This workshop focuses on FBT compliance including key considerations for employers in respect of motor vehicles, minimising FBT through optimising exemptions and attribution of benefits and complexity of calculations.



Workshop



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Workshop

## Holiday Pay

On the surface the Holidays Act requirements are easy to understand, however they can be challenging to implement and systemise. When payroll policy, processes, data, knowledge and systems are not aligned, employers can face considerable time and effort to remediate, and also go back six years to recalculate historical holiday pay owing to current and ex-employees.



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Workshop

## Public Sector Finance Series 2020

This series is designed for Public sector finance personnel who interact with GST, FBT, PAYE and withholding tax matters. Our series also focuses on the challenges to implement the Holidays Act and Financial reporting requirements for the Public sector.



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Workshop

## Tax Effect Accounting

Our workshop will highlight some of the common pitfalls of tax accounting, together with solutions to overcome these types of pitfalls. This workshop is relevant for all finance and accounting professionals who prepare end of year accounts and anybody who has a taxation responsibility.



CPD

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## Tax Compliance Foundation Training Australia



Workshop

Designed to help Australian-based staff that have responsibility for New Zealand tax compliance understand their responsibilities and requirements. Our one day workshop focuses on the practical challenges of managing New Zealand tax compliance for income tax, GST, fringe benefit tax, non-resident withholding tax and non-resident contractors tax.



CPD

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## Advanced New Zealand Tax Training Australia



Workshop

Designed for Australians with New Zealand tax responsibilities.

Our two day workshop will cover all recent tax developments and help you develop deeper New Zealand tax expertise. It builds on our popular foundation workshop, through in-depth and practical sessions on key areas of New Zealand tax, facilitated by senior PwC New Zealand tax specialists. Tax issues specific to New Zealand companies with overseas shareholders or subsidiaries will also be covered including transfer pricing, financing and employee mobility.





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Webinar

## Practical Guidance on Trust Taxation

In this webinar recording PwC tax experts cover the taxation of trusts and beneficiaries as well as an update on the Trusts Bill, NZ tax treatment of trusts when settlors decide to emigrate and age care subsidies when assets are held in a trust.



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Webinar

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## **Indirect Tax series**

This recorded webinar series is designed for professionals who interact with GST, FBT, PAYE and withholding tax matters. Our series also focuses on the practical challenges of complying with the Holidays Act 2003.



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Webinar

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## **Taxation of investments**

This webinar recording highlights key issues in relation to the taxation of investment income. It provides essential content for anyone involved in the financial services sector or working with savings and investment vehicles.



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Webinar

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## **New: Property Webinar Series**

This property webinar series will give you the opportunity to have all of your burning property questions answered by the experts who have been there and done it. These webinars are interactive and include practical case studies and scenarios, providing essential content for those interested in property investment, development and professional advisors.



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## **Tax Compliance Foundation series**



Webinar

These four webinar recordings are ideal for employees who would like a refresher on tax compliance, or are new to an in-house tax or finance team. This series is a quick and efficient way to get up to speed on your organisation's tax compliance requirements. It covers corporate income tax including key adjustments, a corporate income tax case study, managing GST and FBT, other indirect taxes, international tax considerations and dealing with Inland Revenue.



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## **Tax case studies**



Self-paced (eLearning)

Our Tax case study eLearning modules cover topical tax issues and developments that you need to know about in a simple question and answer format. Our eLearning case studies are a must for advisors, finance professionals, accountants, lawyers and anyone with an interest in tax.

These case study modules are derived from the most topical Facts on Tax series questions.



02

Accounting  
& finance



CPD

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## Financial Modelling for Finance Professionals



Workshop

This workshop will provide you with the tools to create financial models aligned with PwC's best practice principles, and involves the hands-on development of an integrated financial model. Financial Modelling for Finance Professionals covers PwC's 10 modelling best practices and is an introduction into integrated financial statement modelling. By the end of this workshop you will acquire skills to effectively construct robust, flexible (and ideally simple!) financial models and understand the best practice principles developed by PwC's financial modelling team.



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## Introductory Corporate Treasury Management



Workshop

Presented once a year in Auckland and Wellington by PwC leading experts, this workshop helps you make decisions on treasury management and provides insights into liquidity, debt, investment, interest and foreign currency management. Risk identification and measurement, hedging strategy design and implementation are also covered, in an easy to understand format.



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## Financial Wellbeing - Planning For Your Future



Workshop

This workshop utilises a sophisticated PwC workbook designed and built by one of the world's leading financial modellers to project your future financial position scenarios, allowing you to make decisions today that will help you and your family plan the future you want.



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Workshop

## PBE IPSAS 41 Financial Instruments

This workshop will help you understand the accounting implications of adopting the new PBE Standard on accounting for financial instruments, PBE IPSAS 41 Financial Instruments (developed based on IFRS 9 Financial Instruments). PBE IPSAS 41 supersedes PBE IPSAS 28, the current PBE Standard on this topic effective for periods beginning on or after 1 January 2022 with early adoption permitted.



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Workshop

## Public Sector Financial Reporting Requirements

This workshop will provide you with a high-level overview of the standards relevant to your sector including changes to PBE Standards, technical accounting issues faced by preparers of PBE Standard compliant financial statements plus NZ IFRS changes relevant to PBE's.



CPD

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Webinar

## Practical Guidance on Impairment Testing

Our webinar recording covers practical aspects of impairment testing. This accounting standard is highly relevant in this ever evolving business environment but can be hard to apply in business or can often be misinterpreted. We have a practical solution which will help you not only apply this standard with plenty of useful tips, but also share the common pitfalls that you'll want to avoid on the way.



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## Practical Guidance on Business Combination Accounting



Webinar

Our webinar recording covers practical aspects of business combination accounting. In this webinar recording our PwC experts will breakdown this accounting standard into an easy-to-digest and practical online training session. Specifically, the webinar recording includes distinguishing between acquiring a business and an asset, determining the consideration paid, identifying assets and liabilities acquired and determining non-controlling interests and goodwill.



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## Financial Reporting Update



Webinar

Our 2019 Financial Reporting webinar recording is an opportunity for you to keep up to date with current financial reporting challenges including changes to IFRS, the New Zealand financial reporting framework, and other trends in reporting.

This content provides essential information for advisors, finance professionals, accountants, lawyers and anyone with an interest in IFRS.



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## Accounting in the digital age - moving to the cloud



Webinar

This informative webinar recording provides essential content to business owners of SMEs, finance managers and accounts people who want to know more about cloud technology and how it can transform the way they run their finance function and business. As accountants and business advisors, we have experience working alongside our clients and are exposed to the effects of these changes. This webinar recording will share our experiences to help you learn more about accounting in the digital age.



CPD

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Self-paced  
(eLearning)



Webinar

## PwC's IFRS digital solution

Our digital solution gives you fast and easy access to 28 hours of IFRS training material, plus a record of achievement through our personalised dashboard.

Our fourteen one-hour eLearning modules provide a comprehensive overview of the application of certain IFRS (IAS) standards to finance and accounting experts already familiar with fundamental accounting processes. Plus our four hour deep-dive webinars led by our IFRS subject matter experts on IFRS 9,15 and 16 give you an in-depth update on the new standards helping you to effectively implement the new requirements.



CPD

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Webinar

## IFRS 9 Financial Instruments

This webinar recording on IFRS 9 delves into the details of the fundamental changes, with a specific focus on hedge accounting, to enable you to effectively implement the new requirements.



CPD

4



Webinar

## IFRS 15 - Revenue from Contracts with Customers

This webinar recording on IFRS 15 delves into the details of the fundamental changes to revenue recognition accounting brought about through IFRS 15.





CPD

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## IFRS 16 – Leases

This webinar recording on IFRS 16 delves into the details of the fundamental changes to lease accounting brought about through IFRS 16.



Webinar



CPD

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## IFRS eLearning Series

PwC's Academy IFRS eLearning series are the perfect solution for getting an overview of the given IFRS (IAS) standard. Our eLearning are an easy and convenient way to meet your IFRS (IAS) training requirements and a great way to earn verifiable Continuing Professional Development (CPD) hours.



Self-paced (eLearning)

Introduction to IFRS - IAS 1 Presentation of Financial Statements

IAS 2	Inventories
IAS 7	Cash Flow Statements
IAS 8	Accounting Policies, Changes in Accounting Estimates and Errors
IAS 10	Events after the Reporting Period
IAS 12	Income Taxes
IAS 16	Property, Plant and Equipment
IAS 23	Borrowing Costs
IAS 36	Impairment of Assets
IAS 37	Provisions, Contingent Liabilities and Contingent Assets
IAS 38	Intangible Assets
IFRS 9	Financial instruments for Corporates
IFRS 10	Consolidated Financial Statements
IFRS 13	Fair Value Measurements
IFRS 15	Revenue from Contracts with Customers
IFRS 16	Leases



03

Business &  
organisation



CPD

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Workshop

## PwC's Analytics and Automation Academy

Our Analytics & Automation Academy provides an introduction to the practice of automation, analytics and data visualisation. This two-day workshop consists of a mix of hands-on exercises and demonstrations, which provide participants with the tools to solve complex data processing needs.



CPD

7.5



Workshop

## Accounting for the Non-Accountant

We've developed a full day workshop to demystify accounting and its jargon for people who work with financial information but lack confidence with it. We'll help you understand the fundamentals and share tips and tricks to help you understand accounting, budgeting and financial information to ensure you can work more effectively with the numbers that are relevant to you.



CPD

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Workshop

## How to Develop and Present a Winning Business Case

In the current economy, investments are only made if business owners are satisfied the potential returns will meet their strategic and financial goals.

The ability to create a credible, fact-based justification of a particular course of action is a must-have skill for those involved in any type of funds approval process. This workshop will use a variety of case studies and examples to reinforce the key concepts.



CPD

4

## Professional Ethics Training for Business Professionals



Webinar

The highest standards of ethics are essential in today's business environment. Join our experienced members of PwC's Ethics and Business Conduct Committee as they present our Professional Ethics webinar. Our webinars are an easy and convenient way to meet your ethical training requirements and focuses on the Accountants' Code of Ethics.

This ethics training is divided into two sessions on consecutive days.



CPD

1

## Announced Changes to Employer-Assisted Temporary Work Visas



Webinar

Are you in charge of recruiting, hiring and managing staff and need to understand the changes to immigration policy? Changes to employer-assisted temporary work visas were announced on 17 September 2019. Specifically, this webinar recording will provide an overview of the changes to employer assisted work visas, the ins and outs of the new job check process, the new accredited employer framework and requirements and insights and tips for employers to ensure access to foreign workers.



CPD

4

## Accounting for the Non-Accountant eLearning



Self-paced (eLearning)

Fast, easy and flexible access from the comfort of your own home or favourite coffee shop.

We have pulled the key learnings from our 7.5-hour workshop and condensed them into four 60-minute self-paced modules. These use interactive content to help you understand accounting concepts, budgeting and financial information.



CPD

4

## Professional Ethics Training for Business Professionals - eLearning



Self-paced (eLearning)

Our experienced members of PwC's Ethics and Business Conduct Committee have worked together to provide you with our Professional Ethics eLearning. These eLearning modules are an easy and convenient way to meet your ethical training requirements and focuses on the Accountants' Code of Ethics.





04

Risk controls &  
fraud management



CPD

7



Workshop

## Managing Digital and Cyber Security Risk

This workshop provides you with the knowledge and a strategy to ensure cyber security in your organisation is fit for purpose.

With changing business expectations and risk landscapes, businesses need to keep up with the latest opportunities, threats and technology change. Having a poor IT security strategy and capability can expose organisations to significant levels of risk.

The primary objective of this workshop gives you the knowledge you need to achieve the confidence that your investment in cyber security results in the appropriate and effective management of your digital risk.



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2.5



Webinar

## Anti-Money Laundering

The AML environment in New Zealand has changed. In 2018, lawyers, accountants, real estate agents, high value dealers and the New Zealand Racing Board were progressively brought into the regime. This webinar recording focuses on the changes to the regime and your organisations compliance requirements with the Act.



05

Leadership &  
Personal development





CPD Custom



Workshop

## Authentic Leadership Programme

Enable your managers to grow into leaders that deliver excellence and drive culture and values within the company. Leaders who demonstrate high levels of emotional intelligence and self-awareness will be able to lead change while dealing with high pressure situations and crises.

The Authentic Leadership Programme is a modular programme comprising of four two-day modules with in-between sessions and work. This programme is run over several months and can be tailored to suit your organisation's needs.



CPD

3

## Management vs Leadership for Finance and Business Professionals



Workshop

This workshop explores the difference between management and leadership. All leaders need to manage at some point, but to move between the two requires deliberate steps. Understanding and recognising what differentiates management from leadership is key to growing your leadership and knowing which of those two roles you are, or should be performing at any given time.

This workshop is a must attend for anyone who wants to learn the value of leading teams, particularly finance and business professionals whose success depends on high team performance.



CPD

7.5



Workshop

## Negotiate your way to success - building the basics for finance and business Professionals

We all negotiate daily in countless communications ranging from formal to very informal. This programme focuses on managing different negotiation contexts. It provides practical tools to apply to any situation and gives you a far better opportunity to achieve successful outcomes, whatever your style.

This workshop will help you understand the issues of negotiation including what is negotiation and the difficulties of negotiation in work.



CPD

7.5



Workshop

## Presenting with Impact for Finance and Business Professionals

Do you have impact or presence when delivering to a variety of audiences?

Presentations are a common part of our professional lives. Creating impact and presence and building rapport with your audience through the delivery of effective content is a skill business professionals require to be successful in today's business environment.

This workshop is a must attend for anyone who would like to dramatically increase the impact and effectiveness of their presentations to a wide range of audiences.



CPD

3

## Resilience and Stress Reactions in the Workplace



Workshop

Life can be stressful at the best of times. We are continuously confronted with challenges and changes, both big and small. Learning how to deal with stress and build your resilience is key to managing these challenges.

Our Resilience and Stress Reactions in the Workplace workshop will help you to build your workplace resilience by gaining a deeper understanding of your own stress reactions and identifying ways to manage those behaviours.



CPD

2.5

## Understanding our Individual Preferences - MBTI®



Workshop

Recognising our own preferences, and the preferences of those around us is key to understanding how to lead authentically and consciously. This workshop will consist of discussion, exercises and self-reflection.

Prior to attending this workshop, you will need to complete the Myers Briggs Type Indicator® Assessment. You will be provided with an Interpretive Report, which will be used throughout the workshop.



CPD

7.5



Webinar

## Effective Communication - Thinking on your feet for Finance and Business Professionals

In today's fast-paced business environment characterised by information overload and high opportunity costs for time, getting your ideas across clearly, concisely and persuasively – even if you have little or no time to prepare – is a skill business professionals can't do without.

This workshop you will give you guidance in building effective relationships and being convincing and memorable when speaking to management, clients, peers and other stakeholders. You will leave this workshop with the confidence and ability to harness the power of positive feedback and lead and influence meetings to ensure that you make an impact.



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2.5



Self-paced (eLearning)

## Leadership Toolkit 1 - Team Dynamics

Good leadership starts with understanding your team's dynamics, and what it takes to get the best out of them. This toolkit of eLearns provides insights into what can be achieved through different approaches to leadership, as well as creating a healthy, productive team culture through communication and accountability.

### **Topics Covered:**

- Understanding leadership styles
- Setting professional standards for your team
- Building positive relationships
- Communication at work
- Performance efficiency
- Working with purpose
- Navigating workplace politics



CPD **2.5**



Self-paced (eLearning)

## Leadership Toolkit 2 - Strength and Success

Helping your team achieve its objective means helping them work smarter, and collaboratively. This toolkit of eLearns outlines the techniques to enable you to understand where the strengths in your team lie, leverage them for success in the modern work environment, and address issues that can arise from relying on others to meet those objectives.

### **Topics Covered:**

- Effective delegation
- Working with remote teams
- Mentoring your team
- Conflict management
- Influencing others
- Resilient mindset



CPD **2.5**



Self-paced (eLearning)

## Leadership Toolkit 3 - Performance Improvement

Dealing with performance issues need not be a difficult nor negative experience. This toolkit of eLearns approaches the performance improvement process as a unique opportunity for a leader to coach underperforming team members towards success. It covers how to positively frame conversations around their performance, how to set clear, achievable goals with them, and how to course-correct if needed.

### **Topics Covered:**

- Performance discussions
- A summary of the laws around performance management
- Where the responsibilities lie
- Performance improvement plan (PIP) meeting
- The first formal review meeting of the PIP
- PIP process flowchart
- Dealing with claims of bullying during the PIP process



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7.5

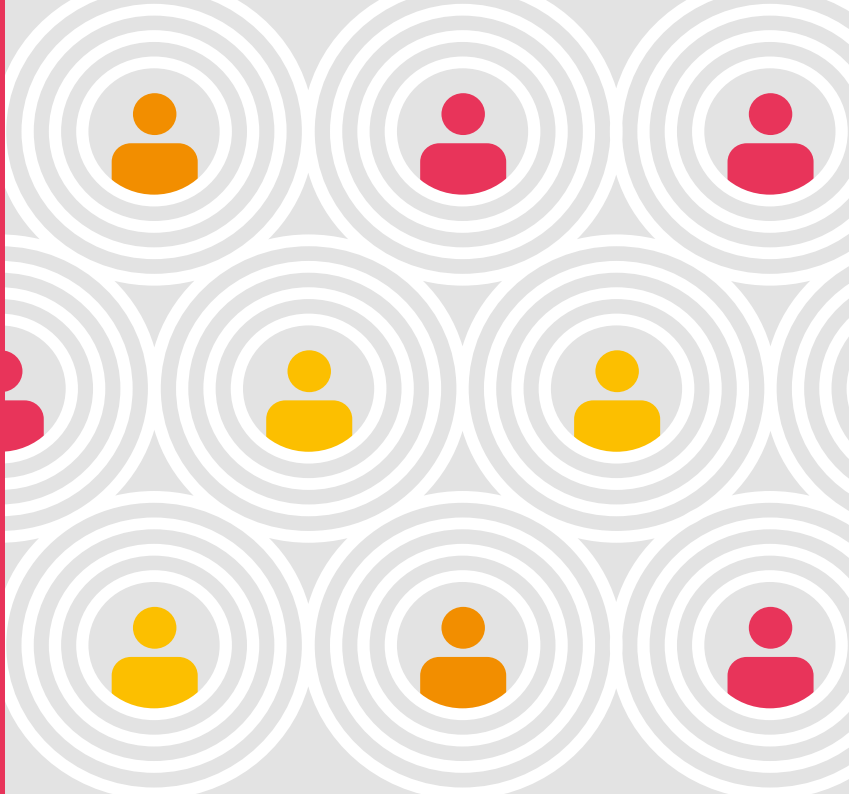


Self-paced (eLearning)

## Leadership Toolkit - The Complete eLearning Series

### What's included in the Leadership toolkits:

- Leadership toolkit 1: Team dynamics
- Leadership toolkit 2: Strengths and success
- Leadership toolkit 3: Performance improvement



## In-house training and custom training

All of our workshops offered as public sessions can be run in-house. We can also deliver flexible and customised training, our specialists can work with you to design a programme that is unique, targeted and aligns to your business strategy. All of our courses draw on our market leading experts and insights.



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[training.pwc.co.nz](https://training.pwc.co.nz)

For further information about our training seminars, eLearning, webinars and workshops, including dates, locations, presenter details and important registration information.

Please visit: [training.pwc.co.nz](https://training.pwc.co.nz)

E: [pwc@email.pwc.co.nz](mailto:pwc@email.pwc.co.nz)

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